

BOARD ACTION REQUEST

Subject: Public Act 152 80%/20% Employer/Employee Health Insurance Cost

Meeting Date: February 20, 2020

RECOMMENDED MOTION:

To approve the Lakeshore Regional Entity's 80%/20% Employer/Employee health care cost sharing option as set forth in Public Act 152 section 4 and to limit its share of the total annual health care costs to not more than 80 percent.

SUMMARY OF REQUEST/INFORMATION:

According to Public Act 152 section 4(1), the Board needs a majority vote annually prior to the beginning of the medical benefit plan coverage to limit its share of total annual health care costs to not more than 80 percent. The LRE's health insurance coverage runs from April 1 to March 31 each year. We are currently at an 80/20 coverage where the LRE covers 80% of the health care premium and the employees cover 20% of the premium.

The LRE has a Priority Health HMO plan with a Health Savings Account option. For the time period of 4/1/2020-3/31/2021 a 4.2% increase is anticipated by Priority Health. The estimated yearly amount is \$120,243.

STAFF: *Maxine Coleman*

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